



MODERN ENGINEERING & MANAGEMENT STUDIES

NH-16, Banaparia, Kuruda, Balasore-756056, Odisha

Approved by AICTE and affiliated to BPUT

Cell : 9776001836, 9348389415, 9040077041

Visit us at www.memsbls.edu.in email: principal@mems.net.in



ISO 9001:2008 REGISTERED

MEMS

Ref. No: MEMS/ADMN/0212(1)/26

Date: 31-Mar-2026

Internal Complaints Committee

Modern Engineering & Management Studies, Balasore.

The Internal Complaints Committee (ICC) of MEMS was formally established on June 2026 in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. This committee is dedicated to creating a safe and respectful workplace by addressing and resolving complaints related to sexual harassment as mandated by the Act.

The current members of ICC presents in the meeting are as follows

Sl. No.	Name of the Staff	Designation in College	Designation in Committee
1	Mrs. Sivangi Das	Asst. Prof., B & H	Presiding Officer
2	Mr. R.K.Behera	HOD, Dept of CSE	Member
3	Mr. G.C.Panigrahi	HOD, B & H	Member
4	Mr. S.R.Barik	Asst. Prof., MBA	Member
5	Miss. Sasmita Banchor	Asst. Prof., CE	Member
6	Subhasmita Parida	4 TH . Sem. CE	Member
7	Jyonit Ranjan Sau	4 TH . Sem. CE	Student
8	Aditya Narayan Kar	3 rd .Sem.MBA	Student
9	Ranu Jena	6 th . Sem. CSE	Student
10	Mrs. Anjali Dandapat	Philanthropist	Member




Principal
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Date:

Signature obtained from the Committee members on 31st March 2026

Sl. No.	Name of the Staff	Designation in College	Signature with Date
1	Mrs. Sivangi Das	Asst. Prof., B & H	
2	Mr. R.K.Behera	HOD, Dept of CSE	
3	Mr. G.C.Panigrahi	HOD, B & H	
4	Mr. S.R.Barik	Asst. Prof., MBA	
5	Miss. Sasmita Banchor	Asst. Prof., CE	
6	Subhasmita Parida	4 TH . Sem. CE	
7	Jyonit Ranjan Sau	4 TH . Sem. CE	
8	Aditya Narayan Kar	3 rd .Sem.MBA	
9	Ranu Jena	6 th . Sem. CSE	
10	Mrs. Anjali Dandapat	Philanthropist	

This report is submitted to the Principal MEMS by the Presiding Officer of the ICC, MEMS

Mrs. Sivangi Das on 31...Day of Mar...2026.

Presiding Officer



Principal
Modern Engineering &
Management Studies