

4. Employability Linkages and Mentorship

Support learners in developing job-ready skills and connect them to employability opportunities or advanced skilling pathways.

DURATION

This LOU shall remain in effect for 3 years, starting from **22/12/2025**, and is subject to review and renewal upon mutual agreement.

TERMS AND CONDITIONS

- **Confidentiality:** Each party shall acknowledge and agree that any and all information derived during the course of this assignment in any form is "Confidential Information". All the information related to the children (like their names, photos taken during the session etc.) everything will be kept confidential.
- **Data Privacy and Protection:** The data will be used only for onboarding learners to the IBM SkillsBuild platform and in subsequent reporting of their engagement to the institution. CSRBOX will maintain the confidentiality of learners' data received as a part of this contract.
- **Consent:** We seek consent to capture photographs of students and faculty members, as well as gather testimonials, for social media promotion. These will be used to showcase the engagement, impact and success stories of our initiative, ensuring all content is shared responsibly and respectfully.
- **Limitation of Liability:** Institution will be responsible for mobilizing the learners and helping CSRBOX to conduct and implement IBM SkillsBuild program to develop essential 21st Century and Job readiness skills in learners.

The parties enter into this agreement in a spirit of mutual trust and intend that unforeseen matters on issues that arise, as the relationship evolves, will be resolved in a spirit of mutual understanding. If there is conflict at any moment, it shall be resolved in a peaceful and amicable manner.

- **Financials:** This LOU is of non-financial in nature where there is no financial transaction or provisioning involved. CSRBOX shall cover all costs linked to session facilitation and workshop execution. No fees will be levied on institution by CSRBOX. The terms and provisions in this LOU also apply to any subsequent Addendum to this agreement.